

Provincial Grand Mentor's Report for Provincial Grand Lodge – November 2021

It is with mixed emotions that I present this, my third annual report as Provincial Grand Mentor for the Province of East Lancashire.

Prior to the first Covid lockdown we had a full Mentoring programme in place and my supportive team of District Mentors were actively involved in: -

- The concluding of 3rd Degree demonstrations presented by the Learning and Development Committee, on which I sit in my capacity as Provincial Grand Mentor
- The roll out of Solomon presentations and workshops across the Districts
- The continued work with all Lodges, their Lodge Mentors and Membership Officers in the implementation of the Members Pathway
- The preparation of the Let's Talk Masonry 2020 conference

As so much of the job of Mentoring is involved in and around Masonic meetings and the development of relationships between the District Mentors, their Lodge Mentors and in particular those Lodge Brethren who are either newly initiated, passed or raised and finding their way up the Masonic ladder, Covid all but brought a halt to the expected Mentoring initiatives, but not the enthusiasm and activity of the Mentoring team.

During the early stages of the Lock down:-

- I delivered a series of Mentors podcasts directly to the members which were well received
- All the District Mentors maintained active Zoom, phone, and where possible direct contact with their Lodge Mentors to encourage continued Lodge activity, including attending many Lodge Zoom meetings and trying to maintain contact with prospective Initiates
- As a team we have "Zoomed" on a regular basis in order to discuss progress and exchange ideas and best practice and encourage Lodges to use Masonic content in their own Zoom meetings, as permitted

More recently the District Mentors and I have been actively involved with the Membership & Strategy Group in rolling out the "Lodge Plan" initiative which has resulted in over 80% of all Lodges in the District taking an objective view of their Lodge and preparing their written plan which will map out their future.

Going forward I will be working with my District Mentors:-

- adapting and further introducing the updated Members' Pathway and particularly the aspects of Engagement. The support needed will be based on the feedback received from Lodges and
- promoting the Let's Talk Masonry Conference 2022

I am pleased that Mentoring is now an integral part of the Masonic structure and that myself and the District Mentors are in good spirits and looking forward to a healthy full masonic year ahead.

Jo Glass

PProvSGW, ProvGMent

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